



PERSONNEL AND
READINESS

UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000



SEP 13 2001

MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS
CHAIRMAN, JOINT CHIEFS OF STAFF
DIRECTOR, ADMINISTRATION & MANAGEMENT
DIRECTORS OF THE DEFENSE AGENCIES

SUBJECT: Personnel Issues related to the attacks on the World Trade Center and the Pentagon

Under authority delegated to me, I have determined that, effective September 11, 2001, these situations meet the emergency criteria within the meaning of title 5 United States Code (U.S.C.) 5547(b). Therefore, effective at the beginning of the first pay period including September 11, 2001, employees performing work directly related to the attacks on the World Trade Center and the Pentagon or their aftermath, are paid under the annual limitation defined in 5 CFR 550.106. Law enforcement officers covered by the biweekly limitation in 5 U.S.C. 5547(c), are not affected by this authority. This limit will apply for the duration of the emergency or until otherwise notified.

You are also reminded that you may excuse employees for extended periods based on criteria contained in DoD 1400.25-M, DoD Civilian Personnel Manual, Subchapter 610, Hours of Duty.

David S.C. Chu

